

Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information

1. The Company shall ensure prompt public disclosure of Unpublished Price Sensitive Information (UPSI) by informing to the Stock Exchange on which securities of the Company are listed, as well as by hosting on official website of the Company, wherever required.
2. The dissemination of Unpublished Price Sensitive Information to the stock exchange and hosting on Company's website shall be made in a uniform and universal manner.
3. Mr. Srikanth Ramanathan, Managing Director of the Company shall act as the Chief Investor Relations Officer (CIRO) to deal with dissemination of information and disclosure of unpublished price sensitive information.
4. Any unpublished price sensitive information that gets disclosed selectively, inadvertently or otherwise shall be promptly disseminated to ensure that such information is made generally available at the earliest.
5. CIRO is authorised to provide an appropriate and fair response to the queries on news reports and requests for verification of market rumours by regulatory authorities.
6. The information that shall be shared by the Company with analyst and research personnel is one which is not in the nature of Unpublished Price Sensitive Information.
7. The Company shall make available the transcripts or records of proceedings of meeting with analysts and other investor relations conferences, if any, on the official website of the Company where any UPSI is disclosed at such meeting or conference.
8. All unpublished price sensitive information shall be made available to relevant persons / entities on a need-to-know basis.
9. The Board of Directors may amend or modify this Code in whole or in part, at any time without assigning any reason whatsoever.
10. The decision of the Board of Directors of the Company with regard to any or all matters relating to this Code shall be final and binding on all concerned.
11. This Code shall be published on official website of the Company. Further, this Code and every subsequent amendment made to the same shall be promptly intimated to the stock exchange where securities of the Company are listed.